NOW HIRING: FULL-TIME POLICE OFFICER

Penn Township | Butler County, Pennsylvania

Build Your Career. Serve Your Community. Make a Difference.

Penn Township is currently accepting applications for the position of **Full-Time Police Officer** with the Penn Township Police Department. We are seeking dedicated, motivated, and community-oriented individuals who are committed to protecting and serving our residents while upholding the highest standards of professionalism, integrity, and public safety.

At Penn Township, we recognize the importance of investing in our officers. We offer a competitive salary, an outstanding benefits package, municipality-paid health insurance, a primarily municipality-funded pension plan, and a work schedule designed to promote a healthy work-life balance.

Whether you are beginning your law enforcement career or looking to continue your service through a lateral transfer, Penn Township offers an opportunity to grow professionally while making a meaningful difference in the community.

COMPENSATION & CAREER OPPORTUNITY

- **2026 Base Annual Salary: $74,089.60**
- Entry-level officers begin at 65% of the established base salary.
- **Entry-Level Starting Salary: $48,152.24 annually.**
- Lateral transfers are welcome and will be considered based on applicable experience and qualifications.
- Salary progression and earning potential are governed by applicable contractual provisions.

COMPREHENSIVE BENEFITS PACKAGE

Penn Township is proud to provide a comprehensive benefits package designed to support the health, financial security, retirement planning, and overall well-being of our officers.

Health & Insurance Benefits – 100% Municipality Paid

Enjoy the added financial security of having your health insurance benefits fully covered by Penn Township, at no cost to the officer.

- **Medical/Health Insurance**
- **Dental Insurance**
- **Vision Insurance**
- **Life Insurance**.
- **Long-Term Disability**

Retirement & Financial Benefits

Plan for your future with a pension benefit primarily funded by the municipality.

- **Police Pension Plan – Penn Township funds the pension plan, with officers contributing only 1% of their compensation.**
- Longevity Pay beginning after five years of service.
- Retirement benefits designed to support long-term financial security.

Paid Time Off & Work-Life Balance

We recognize the importance of balancing the demands of law enforcement with personal and family time.

- Paid Holidays.
- Paid Time Off (PTO).
- **10-Hour Workday Schedules.**

- Up to **16 hours per month** of available open-shift overtime opportunities in addition to regularly scheduled hours.

Additional Employment Benefits

- Annual Educational Allowance.
- Uniform Allowance.
- Additional overtime earning opportunities.
- Competitive salary progression.

MINIMUM QUALIFICATIONS

Applicants must meet the following minimum requirements:

- Must be at least 21 years of age.
- High School Diploma or GED.
- Must be a United States Citizen.
- Valid Pennsylvania Operator's License.
- Act 120 Certification and/or certification as a police officer within the Commonwealth of Pennsylvania.
- Must successfully pass physical, psychological, and comprehensive background examinations.
- Must be available to work weekends and holidays as required.

POSITION DETAILS

- **Position:** Full-Time Police Officer
- **Department:** Penn Township Police Department
- **Location:** Penn Township, Butler County, Pennsylvania
- **Employment Type:** Full-Time
- **Employer:** Penn Township
- **Equal Opportunity Employer (EOE)**

HOW TO APPLY / CONTACT INFORMATION

Individuals interested in pursuing a rewarding career with the Penn Township Police Department or seeking additional information about the position are encouraged to contact:

Chief Scott M. Longdon
Penn Township Police Department
Phone: 724-586-1169, Option 2
Email: slongdon@penntownship.org

Penn Township Municipal Building
157 East Airport Road
Butler, PA 16002
Phone: 724-586-1169

COME SERVE WITH US!

Take the next step in your law enforcement career with Penn Township!

We offer more than just a job. We offer an opportunity to serve your community, build meaningful relationships, grow professionally, and establish a rewarding career with competitive compensation and valuable employment benefits.

Invest in your future while making a difference in the community you serve.

Penn Township is an Equal Opportunity Employer.